

When attempting to bring about change, it is important to recognize the importance of focusing on both the individual and collective aspects of organizational change. Equal weight must be given to both the inner/subjective aspects of change and the outer/objective aspects. About the inner/subjective aspects of change: leaders must recognize that no substantive change in the organization is possible without a change in individual personal meaning or identity. Leaders must pay attention to skills and behaviors that promote peak performance on the part of each individual. About the outer/objective aspects of change: leaders focus on building shared meaning and organizational design which support peak performance of individuals within the organization. Personal change and organizational change are linked. The responsibility of leadership is to guide the transformation of individuals and shared meaning in the organization. (continued on page 4)



## **REFLECTIONS ON NOVEMBER 7** **“BECOMING PASTORAL AGENTS OF CHANGE”** **FROM THE OFFICE OF PASTORAL PLANNING**

November 7 brought about 130 pastoral leaders from around the diocese to St. Mary Magdalen Parish, Brighton. The topic for the day helped us learn about ‘change’ in new and different ways and how we might become pastoral agents of change. The following is an attempt to share some of the day’s key learnings. Sister Theresa Monroe began the day by reminding us that the purpose of our organization is THE MISSION. It is very easy to get caught up in tasks, but everything we do must take us back to our PURPOSE.

Eighty-five to ninety percent of significant change fails because of resistance. It becomes much easier to go back to the old ways of doing things as compared to adapting to the challenges of necessary change.

How can leaders effect change? People will trust leaders when they fulfill their expectations for service. So what happens when leaders raise questions or deliver information that conflicts with those expectations? What happens when leaders tell people what they may need to hear, but not what they want to hear? The problems resulting from these questions may be technical ... clearly defined and easily solved because they appeal to the mind and good logic. Or the problem may be an adaptive challenge which is a bit more complex. Adaptive challenges require learning both for definition and solution. To solve adaptive challenges requires a change of values, habits, and way of life. Solving adaptive challenges always involves some loss. Most often, problems contain elements of technical problems and adaptive challenges and require leaders to mobilize the organization toward solutions.

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## NFP CLASSES

(There is a \$10.00 fee per couple for all Intro. to NFP classes. Make checks payable to: Diocese of Lansing, 300 W. Ottawa Street, Lansing, MI 48933)

### Intro. to NFP

7:00pm, Thu., January 22, Queen of the Miraculous Medal, Jackson.

9:00am, Sat. January 24, St Patrick, Brighton

9:00am, Sat. January 24, St. Robert Bellarmine, Flushing

7:00pm, Mon. January 26, St. Martha, Okemos

5:00pm, Sun, February 8, St. John the Evangelist, Davison

Pre-registration is required for all participants. Contact 517-342-2587 or [nfp@dioceseoflansing.org](mailto:nfp@dioceseoflansing.org).

### NFP Classes

Billings Ovulation Method - Call Maria, 517-523-3526.

Sympto-Thermal Method - Immaculate Heart of Mary will host a Couple to Couple Class 9:00am - noon, Jan. 10. Contact Ed or Michelle Rivet, [therivet@cablespeed.com](mailto:therivet@cablespeed.com) or the NFP Office. Follow-up classes will be February 14 & March 14.

Creighton Model Fertility Care System - Intro class will be held 7:00pm, Wed. January 7 at St. Thomas Aquinas, East Lansing, in the Father Mac Hall. Fee is \$5/ person, pre-registration required. Contact Amanda Venema, 517-242-3710, or [venemafamily@cablespeed.com](mailto:venemafamily@cablespeed.com)

Family of Americas Ovulation Method - Call the NFP Office, 517-342-2587.

Intro to NFP DVD is available in English or Spanish. \$ 5.00 each. Call the NFP office, 517-342-2587.

# CATHOLIC CHARITIES

## CHRISTMAS LITURGIES FOR DEAF COMMUNITY

Dec. 24, 4:00pm, St. Mary Cathedral, 219 Seymour Street, Lansing – Fr. McKenna

Dec. 25 at 10 a.m. St. John Evangelist, 600 N. Adelaide St. Fenton – Fr. McKenna

Dec. 25 at 9 a.m. St. Thomas the Apostle, 530 Elizabeth St. Ann Arbor – Interpreted

Dec. 25 at 8 a.m., St. Jude Church, 801 N. Bridge Street, DeWitt - Interpreted

For Mass in other locations in the Diocese please check the [www.dioceseoflansing.org](http://www.dioceseoflansing.org) website under Catholic Deaf/HH Ministry.

## PASTORAL WEEK FOR DEAF

The National Catholic Office for the Deaf annual pastoral week will be in San Francisco January 16 – 21, 2009. This conference offers networking with pastoral workers and learning to minister to the Deaf community. Contact Rose Smith, 517-342-2532 or [rsmith@dioceseoflansing.org](mailto:rsmith@dioceseoflansing.org)

## PERSONS WITH DISABILITIES & CAREGIVERS RETREAT

1:30 - 4:30pm, Saturday, January 24, 2009 at St. Therese, Lansing, ending with 4:30pm Mass. Tony Sperendi, Director of Adult Faith Formation at St. Therese, will present. Reservations required. Contact JoAnn Davis, 517-342-2497 or [jdavis@dioceseoflansing.org](mailto:jdavis@dioceseoflansing.org)

## FUNDRAISER FOR RAINBOW HOMES

(Christian supported living for adults with cognitive disabilities in Holt) A Silent Auction & Dinner will be held Saturday, February 7, 2009 at Immaculate Heart of Mary, Lansing. Kelly Dean of Dean Transportation will be our speaker. Tickets are \$30.00 per person. To purchase tickets or to donate an item, contact Joann Davis, 517-740-0293, [jdavis@dioceseoflansing.org](mailto:jdavis@dioceseoflansing.org). See the website at <http://www.rainbow-homes.org/>. Please consider joining us in celebrating our 10th year of changing the life experiences of adults with disabilities and their families.

## CCMI MEETINGS

Christians Concerned about Mental Illness meeting will be held Tuesday, February 24, 2009 in the Diocesan Center, Lansing from 12:00 – 1:00pm. Persons with mental illness and their families are invited to attend. Each meeting is a time for prayer, fellowship and sharing in a safe environment. No reservations are required. Call Joann at 517-342-2497.

## PERSONS WITH DISABILITIES ANNUAL NEWSLETTER

If you are not on our mailing list, please visit our ministry website for information on: Calendar of Events, Offerings through this ministry, Articles on Special Religious Education Programs for Adults with disabilities in the diocese, and information on organizations that are offering or in the process of offering living situations to adults with disabilities. <http://www.dioceseoflansing.org/disAbilities/index.html>.

# CATHOLIC CHARITIES

## RESTORATIVE JUSTICE

Christmas brings the Joy of the Lord! Even in these uncertain and painful times with many out of work and in dire circumstances, the Joy of the Lord shines as a beacon for all! Sadly, true happiness seems sometimes to be grasped at rather than possessed. Catholic Educators Resource recently had an article by Father John Hardon, S.J. which had excellent insights on the attainment of happiness. First, Father Hardon said, is the necessity of leading a virtuous life. We must have a good moral compass and foundation.

Second, we must be generous. Have you ever met a happy skinflint? It is the giving of ourselves that encourages happiness. How often have we said, when we have done something for someone less fortunate, that the giving was better for us than for them.

Finally, it is our relationship with God that is crucial for our happiness. "If anyone loves me he will keep my words and my Father will love him and we shall come to him and make our home with him." As Father John Hardon says, "We do His will and He, this is really strange, He will satisfy our will." As we celebrate the birth of the Savior, please remember those who "have not" and be generous with your time and talent. The gift of self is the best there is and will bring to the giver great joy and happiness. May the Joy of Christmas be yours always! The Office of Restorative Justice can be reached at 517-342-2495

## RALLY FOR LIFE

A Rally for Life will be held on January 22, the 36th anniversary of Roe vs. Wade, from 4:15-5pm near the east steps of the Capitol Building, Lansing. Life-affirming signs or candles are welcome. Students are greatly encouraged to attend to show the youthful face of the pro-life movement. Questions? Email Rory at rhoipkemier@dioceseoflansing.org.

## FREEDOM OF CHOICE ACT POSTCARD CAMPAIGN

All parishes will be asked to take part in a massive postcard mailing on January 24-25 to our United States Representatives and Senators regarding FOCA (Freedom of Choice Act). If passed, this legislation would remove all restrictions on abortion, including the right of parental notification for a minor. For more information, go to the National Committee for a Human Life Amendment (NCHLA) website or email Rory at rhoipkemier@dioceseoflansing.org. Materials will be available in English and Spanish.

## CATHOLIC OUTREACH

Catholic Outreach begins our 32nd year of operation by continuing to serve the less fortunate of our community with compassion and concern. With the current state of the economy hitting the Flint area particularly hard, we are assisting more of our neighbors with such basic necessities as rents/foreclosures, water/electric bills, food, personal needs, diapers

and baby formula. If our financial circumstances permit, we also help with work boots, state ID's and prescriptions. Anyone who comes to us for help outside these areas we assist with are provided a resource list and if necessary, allowed to use our phone to contact other agencies that may be able to help them with their particular need.

Our St. Christopher Program continues to transport seriously ill children with special medical needs to hospitals in Ann Arbor, Detroit and Lansing. We are also transporting six children from outside of Genesee County to Hurley Medical Center here in Flint. This vital program serves approximately 100 children and with gas prices at over \$4.00 a gallon earlier this year, our gas bill was averaging an astounding \$1500 per week! We will have safely transported our kids to over 400 medical appointments by the end of this year. Our drivers are on call 24 hours a day, and they feel extremely blessed to be part of these courageous children's lives. If our schedule permits, we also work with Jewish Family Services in transporting adults and with the Veterans Administration in helping with veterans.

Our Founder, Sister Claudia Burke, is enjoying retirement and is recovering from a broken arm she suffered this summer. She pops into the office frequently to keep up on agency happenings and to offer advice. She keeps us and those we serve in her prayers and is currently helping other Catholic organizations with fundraising activities. If you would like more information on Catholic Outreach or make a donation of money or a gas card, please call 810-234-4693 or write us at P. O. Box 815, Flint, MI 48501.

# PASTORAL PLANNING

pastor returns or a new one is appointed to fill the vacancy. Then the parochial administrator must render an account of his financial and pastoral activities to the returning or new pastor.

In general, this parochial administrator has the duties and rights of a pastor but within the limits of Church law. The diocesan bishop can add other limits. As well, the parochial administrator cannot take action that would harm the rights of a pastor or the goods of the parish.

Sometimes, the terms “temporary administrator” and “parish administrator” are used as terms of convenience but they are not found in canon law and do not mean the same as “parochial administrator.” They will be discussed in a future issue.

To read the continuing series of Pastoral Planning FAQ's, visit the website at [http://www.dioceseoflansing.org/pastoralplanning/faqs\\_PTC.html](http://www.dioceseoflansing.org/pastoralplanning/faqs_PTC.html)



## REFLECTIONS ON NOVEMBER 7 “BECOMING PASTORAL AGENTS OF CHANGE”

(continued from page one)

The day ended with a discussion around the developmental challenges of adults ... the “Integral Spiral of Developmental Levels”. We live in an age of complex realities. For leaders, the question is ‘do our structures accommodate the realities in which we are living?’ Sister Theresa suggests that these concepts use a two tier level to describe the movement through personal subsistence (first tier) to the transpersonal being in the second tier. In the first level an individual reaches full human maturity, socializes to the norms of society but begins the process to fulfill the need to be more autonomous. At the top of this first tier, one becomes more collaborative, appreciates diverse views, listens well and emphasizes group needs. There is a movement toward independent thinking. This is then followed by a radical phase shift and there is movement to the second tier where self actualization becomes a need for people and they begin to see the world differently. One lives fully and responsibly as to what you are and are learning to become. Finally one experiences the wholeness of existence through mind and spirit. Sister Theresa further suggests that movement through these phases affect and changes the spirituality of the individual experiencing them.

The final challenge for the day: does the organizational structure in which we minister bring us and those we serve closer to God, closer to what is most important? This is our PURPOSE, this is our MISSION.

### FAQ: WHAT IS A PAROCHIAL ADMINISTRATOR?

The connection between the office of pastor and a stably constituted community of the faithful is a distinguishing element of the parish (canon 515 §1). Pastoral care for the parish is entrusted to a priest who is appointed as its proper pastor by the diocesan bishop and acts under his authority. A “quasi-parish” is similar in this regard and also has a proper pastor (canon 516 §1).

When a priest leaves the office of pastor because of a planned resignation or transfer, the bishop simply appoints another pastor (canons 523-524).

However, canons 539-541 provide for a “parochial administrator” to supply continued pastoral care in unforeseen or temporary circumstances. When the office becomes vacant or the pastor cannot exercise his function, then the bishop has the duty to designate another priest to provide this care until the vacancy is filled or the pastor returns to duty.

The provisional nature of the role is reflected in those canons. The appointment may be indefinite but never permanent. It ceases when the

# FORMATION

## UPCOMING EVENTS

### **Continuing daily through December 23**

Advent Hall Prayer Diocesan Center, 3rd Floor - come join us every day at 3:00pm to keep us in the true spirit of the season.

### **December 20-21**

Seminarian Winter Gathering

### **January 5-8, 2009**

Region VI Forum for Pastoral Leadership, Webers' Inn, Ann Arbor. Theme: "Mary" Discipleship for the 21st Century. Registration forms available from the Office of Priestly Life and Ministry. Contact Anne Rivet, 342-2510, or arivet@dioceseoflansing.org

### **January 10**

Deacon Formation Classes, St. John the Evangelist, Jackson

### **February 7**

Deacon Formation Classes, St. Thomas Aquinas, East Lansing

### **February 26**

Lenten Day of Reflection for Priests with Bishop Boyea - St. Francis Retreat Center, DeWitt

### **March 7**

Catholic Men's Conference - Lansing Center

### **March 14**

Deacon Formation Classes, St. John, Davison

### **March 27**

PPMA Spring Event, St. Patrick, Brighton

### **April 4**

Deacon Formation Classes, St. Casimir, Lansing

### **April 25**

Deacon Formation, St. Mary Cathedral (3rd year only)

### **May 1-3**

Permanent Diaconate Pre-Ordination Retreat, Bethany House, DeWitt. Presenter: Rev. Timothy Gallagher, OMV

### **May 4-8**

Spring Priest Retreat - St. Francis Retreat Center, DeWitt

### **May 16**

Permanent and Transitional Diaconate Ordination, St. Thomas Aquinas, East Lansing - 10:00am. Reception to follow in school gym / cafeteria.

### **June 13**

Priesthood Ordination

### **June 26**

Senior Priest Appreciation Day, St. Francis Retreat Center, DeWitt

### **July 31**

Vocations Night at Oldsmobile Park, Lansing

# TRIBUNAL

## **ANNULMENT WORKSHOP**

St. Thomas the Apostle Parish in Ann Arbor will host an Annulment Workshop from 8:30 a.m. until noon on Saturday, June 6. The morning includes two sessions. One of them is on marriage as a covenant, invalid marriages, and misinformation about annulments. The other session will give details about what is involved in submitting a case to the Tribunal. Eileen Jaramillo, MDiv, JCL, one of the tribunal judges, will present both sessions. There will be plenty of opportunity for questions and discussion. You can register by contacting Virginia Mikola at 734-994-9194.

## **WHAT IS THE TRIBUNAL?**

The members of the Tribunal are appointed by the bishop for the ministry of justice according to the Catholic Church's canon law. Certain violations of church law are adjudicated. The principal responsibility is investigation and decision concerning declaration of invalidity of marriage and dissolution of the marital bond.

A Church Decree of Invalidity is a declaration from the Catholic Church that a particular union, presumably begun in good faith and thought by all to be a marriage, was in fact an invalid union. The purpose of such ecclesiastical processes is to serve one's conscience and spirit, to clarify a person's status before the Church regarding marriage, and to reconcile persons to full sacramental participation in the community of the Church.

Contact the Tribunal at  
517-484-8870

# EDUCATION AND CATECHESIS

## PARISH STAFF

**Goal 4, Strategy C: Utilize multiple educational institutions, diocesan central office personnel and financial resources to form and educate people for ministry.**

If you have never had a course in program administration, we call your attention to Ministry, Management and Leadership, a three credit course being offered at the Diocesan Center on Saturdays, 9:00am - 12:00 noon beginning January 10. Everyone in organized ministry for adults, teens or children will find this course useful for their work. Call: 517-342-2512 for a registration form.

## NATIONAL FAITH FORMATION CONFERENCES

**Goal 4.3: Increase leadership among the laity through formation, education and active service.**

1) The 73rd Annual National Conference for Catechetical Leadership will be held in Detroit, Michigan, April 27-30, 2009, at the Dearborn Hyatt Hotel. This is intended for all catechetical leaders. For registration materials go to [www.nccl.org](http://www.nccl.org) or contact Michael Andrews at 517-342-2479, [mandrews@dioceseoflansing.org](mailto:mandrews@dioceseoflansing.org) or Pete Ries at 517-342-2486, [pries@dioceseoflansing.org](mailto:pries@dioceseoflansing.org).

2) The National Association of Parish Catechetical Directors (NPCD) Annual Convocation will be held in Anaheim, California April 14-17, 2009. Held in conjunction with the Annual NCEA conference, it features over 700 exhibits, professional development workshops, issues forums and roundtable conversations. For registration material call 202-337-6232, or visit [www.npcd@ncea.org](http://www.npcd@ncea.org).



## CAFÉ

**Goal 3.1: Create comprehensive continuing adult education and formation opportunities.**

1) There are many reasons why people are not able to always come to programs in parishes and regions. Is it possible to go to where they are? For example, to a workplace where several parishioners might be employed for a pre-work or lunch hour discussion? Are there several parishioners living in a senior citizen apartment complex? What about a mall or shopping area where people gather? Are there public meeting spaces available where you could offer prayer and conversation? Could several parishes, a region or an ecumenical grouping of parishes join together to rent a space in a mall and provide resources and services?

2) Monday, February 9, 7:00 - 9:00 p.m. the workshop Small Group Facilitation Skills will be offered at St. Francis of Assisi, Ann Arbor. For small group facilitators, Little Rock Scripture and other bible study group facilitators, RCIA catechists, small faith community leaders, etc. There is no registration fee but call Janene Ternes at 734-821-2122 to pre-register and for complete information.

## MICHIGAN WINTER GATHERING OF PARISH AND DIOCESAN CATECHETICAL LEADERS

**Goal 4.3, Strategy A: Emphasize through formation and education that spiritual growth in the likeness of Christ is the heart of ministry and leadership.**

DREs, CYMs, Principals, Directors of Adult Faith Formation, RCIA Directors, Directors of Evangelization and others engaged in catechetical ministry are invited to join with their peers in ministry from across the state for a 25 hour ministry renewal, Thursday, January 8, 12:00 noon to Friday, January 9, 1:00pm at Bethany House, DeWitt. Among topics to be presented will be:

- Marketing as a Form of Evangelization
- Scripture Updates in Light of the Recent Synod of Bishops
- Best Practices for Recruiting and Working With Volunteers
- Multi-hat Ministry/Ministering in Multiple Parishes

In addition, there will be opportunity for networking among parish and diocesan peers. Conference, lodging and four meals are \$95. Registration deadline has been extended to January 2. For a registration brochure, contact Ava Pung at 517-342-2484 or [apung@dioceseoflansing.org](mailto:apung@dioceseoflansing.org).

## ONE DAY RETREAT

**Goal 4.3, Strategy A: Emphasize through formation and education that spiritual growth in the likeness of Christ is the heart of ministry and leadership.**

All pastoral staff are encouraged to attend this one-day retreat on Thursday, February 19, 9:00am - 3:00pm at Bethany House, DeWitt. Retreat director will be Deacon Michael Murray. Theme and registration brochure to follow.

# EDUCATION AND CATECHESIS

## YOUTH & YOUNG ADULT ACTIVITIES

**Goal 7.1 Engage youth, college students, and young adults through ministry and creative programming.**

DYAC and Youth Events Committees will have their next meeting December 13, 10:00 a.m. – lunch, at St. Mary Magdalen Parish, Brighton. National Catholic Youth Conference isn't until 2009 but deposits will be due by January. A separate mailing by email went out in November with forms for participants and vital information. The response is less than projected and some parishes have chosen not to go for financial reasons. If you had decided not to offer this trip please reconsider. Please remember that both the federation and our office offers financial assistance. Please make this opportunity available for all youth. We have found out that our hotel is the Holiday Inn at the Plaza. The entire hotel is ours if we keep our projection of 300 people. We are at an estimate now of 150-160.

Middle School Rally and Diocesan Leadership Camp materials are being mailed this week and will be also placed on our website. Rally is a great experience of evangelization for our early teens. DYLC is the best experience of discipleship formation we have and is a model program for others around the country. Scholarship assistance is available.

State Young Adult Conference is coming. Link into [www.micyac.org](http://www.micyac.org) for info. You will be able to get registration material in January. You can even register and pay online. Remember, many of you in ministry are also young adults. Come in join us.

## RITE OF ELECTION & CALL TO CONTINUING CONVERSION

**Goal 6: Foster and enhance spirituality and worship which will deepen our relationship with God and the Church.**

Saturday, February 28, 9:30 a.m., St. Joseph, Dexter

Saturday, February 28, 2:00 p.m., St. Gerard, Lansing

Sunday, March 1, 3:00 p.m., St. John the Evangelist, Fenton

## “HOW CAN WE KEEP FROM SINGING?”

**Goal 6, Strategy A – Foster education and formation opportunities which will promote full and active participation in the liturgy.**

**Goal 6, Strategy D – Promote quality music in the liturgy.**

The Office of Worship cordially invites you to participate in the annual Liturgy and Music Conference on Saturday, February 7, 2009, 8:30 to 3:30 pm at St. John the Baptist Church, Howell.

This year's conference will feature famed liturgist, composer, and dynamic clinician, Dr. Steven R. Janco. He will offer two plenary sessions “Music and Catholic Identity” and “Sing to the Lord” (on the recent USCCB document).

As always, additional workshops will address specific formation for various liturgical ministries. Registration form is available at [http://dioceseoflansing.org/worship/Liturgy\\_&\\_Music\\_Conference\\_2009.pdf](http://dioceseoflansing.org/worship/Liturgy_&_Music_Conference_2009.pdf). \$25 per person/ \$20 each for five or more per parish. For more information, call 517-342-2480.

## CERTIFICATION OF

## PARISH STAFF PERSONS

**Goal 4: Nurture ministers and leaders in the life of the Spirit and the vision of the church to use their gifts to serve the needs of all.**

All parish catechetical leaders, youth ministry leaders and pastoral ministry leaders are asked to pursue certification through the Diocese of Lansing. Our certification system has been reviewed and approved by the United States Conference of Catholics Bishops. We are currently completing the process for a group of parish staff persons. If you would like to be part of the next group to go through this process this winter, contact one of the following by November 30 for specific information and certification materials:

- Michael Andrews, Office of Catechesis, 517-342-2479, [mandrews@dioceseoflansing.org](mailto:mandrews@dioceseoflansing.org)
- Pat Rinker, Office of Youth and Young Adult Ministry, 517-342-2485, [prinker@dioceseoflansing.org](mailto:prinker@dioceseoflansing.org)
- Pete Ries, Office of Evangelization, RCIA and Adult Faith Formation, 517-342-2486, [pries@dioceseoflansing.org](mailto:pries@dioceseoflansing.org)
- Nancy Joseph, 517-342-2512, [njoseph@dioceseoflansing.org](mailto:njoseph@dioceseoflansing.org)

## BLESSED CHRISTMAS



**HAPPY NEW YEAR**



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**DIOCESAN CALENDAR  
 DECEMBER, 2008 - FEBRUARY, 2009**

December 20-21	Seminarian Winter Gathering - Bethany House	February 7	Youth Events Planning Committees, Queen of the Miraculous Medal, Jackson, 10:00am - 1:00 pm
December 24 - January 2	Central Service offices closed	February 9	Young Adult Council Meeting, 6:30pm
January 5-8	Region VI Forum for Pastoral Leadership - Weber's Inn, Ann Arbor	February 10	DRE Advisory Committee
January 6	CYM Advisory Council - Diocesan Center, 9:30am	February 10	Regional Gathering of Parish Evangelization Leaders
January 8-9	State Catechetical Leaders Gathering - Bethany House	February 11	Diocesan Worship Commission, 10:30am
January 10-11	Remarriage Seminar - St. Joseph, Jackson	February 11	Regional Gathering of Parish Evangelization Leaders
January 14	CAFE Advisory - Diocesan Center, 9:30am	February 12	Diocesan Implementation Commission, Queen of the Miraculous Medal, 1:00pm
January 14	Christian Initiation Advisory Committee - Diocesan Center, 11:45am	February 12-13	NACARE Region VI Meeting, Weber Center, Adrian
January 15	Diocesan Pastoral Council, 1:00pm	February 17	Remarriage Facilitators, 6:30pm
January 15	Diocesan Board of Education and Catechesis - Diocesan Center, 6:16pm	February 19	Pastoral Ministers and Administrators Retreat, Bethany House, DeWitt, 9:00am - 3:00pm
January 17-18	Diocesan Youth Advisory Committee Overnight, Quality Inn, Lansing	February 25	Ash Wednesday
January 17	Youth Events Planning Committees - Immaculate Heart of Mary, Lansing, 10:00am	February 28	Rite of Election and Call to Continuing Conversion, St. Joseph, Dexter, 9:30am
January 25-31	Catholic Schools Week	February 28	Rite of Election and Call to Continuing Conversion, St. Gerard, Lansing, 2:00pm
January 26	Catholic Schools Week Mass - St. Mary Cathedral, 10:00am	March 1	Rite of Election and Call to Continuing Conversion, St. John the Evangelist, Fenton, 3:00pm
January 27	Diocesan Evangelization Advisory Committee	March 3	CYM Advisory Committee, 9:30am - 1:00pm
January 27	Diocesan Family Life Advisory Committee		
February 7	Liturgy & Music Conference, St. John the Baptist, Howell, 8:30am - 3:30pm		