

whose focus would be in the areas of development, marketing/student recruitment. This staff person would also serve as liaison between DEC and regional coordinators.

The BRC strongly believes that through the adoption of this proposed plan, Catholic Schools can be stabilized and strengthened for generations to come. The complete report is being reviewed with the consultative groups who advise Bishop Mengeling.

DATA COLLECTION FROM PARISHES

A. PARISH ANNUAL REPORT

To continue the implementation of the Diocesan Pastoral Plan, the 2004 parish annual report was revised to improve the process of data collection. This newly revised annual report was inclusive of all departments of the diocese so that only one report needed to be filed rather than multiple mailings to various departments. Recommendations and strategic plans are created out of information collected in these annual reports so it became important to provide for a means for collecting better data. An electronic version will be available for parishes to efficiently transmit their 2005-2006 parish annual reports.

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PASTORAL PLANNING STATUS REPORT

BLUE RIBBON COMMITTEE STUDIES

Goal 3.3, Strategy F: Identify sources to fund the operation of diocesan Catholic schools.

Bishop Carl F. Mengeling, in June 2004, appointed a Blue Ribbon Committee (BRC) of 20 members representing Washtenaw, Genesee-Owosso, Lansing and Jackson regions of the diocese, the Interim Diocesan Pastoral Council and the Board of Education & Catechesis. Also represented were pastors, principals, DRE's, parents and personnel from Diocesan Central Office. The BRC met on a regular basis and completed its work in May 2005.

A. In their report to Bishop Mengeling, the BRC proposed the following recommendations:

1. Establish a new Blue Ribbon Committee, chaired by the bishop, to contact large corporations within the diocese for donations to endow Diocesan Catholic Schools.
2. Establish a capital campaign to aid Catholic Schools in the areas of curriculum, technology development, capital improvements and improved teacher compensation and benefit.
3. Establish a special annual appeal in the parishes for supplementary support for Diocesan Catholic Schools.

B. Based on the findings of the BRC, the following are highly recommended:

1. A parish without a school will provide tuition subsidy for children who prefer to attend a Catholic School governed by the diocese. The rate or percentage of funding would be determined by the diocese or region.
2. Parishes in the diocese should pursue the concept of a Stewardship Parish.

C. Other recommendations included:

1. Employ a regional coordinator for those regions with a strategic plan for their Catholic Schools. Specific responsibilities of the regional coordinator would include marketing/student recruitment, development, curriculum development and other duties specified by the strategic plan. The regional coordinator would be accountable to the pastors and principals.
2. Add a staff member to the Diocesan Department of Education & Catechesis

WANTED: NFP TEACHERS & FACILITATORS

Goal 5, Strategy B: Offer educational tools that will assist individuals and families to integrate the principles of Catholic Social Teaching into their daily lives.

The NFP Program offers a ministry opportunity for married couples who would like to learn how to teach Natural Family Planning or become facilitators for an introductory course in NFP. Contact: 517-342-2587 or nfp@dioceseoflansing.org.

CATHOLIC STUDENT LEGISLATIVE DAY

Goal 5, Strategy B: Offer educational tools that will assist individuals and families to integrate the principles of Catholic Social Teaching into their daily lives.

The Office of Life Justice is coordinating a different Catholic Student Legislative Day for 2006. This year, each individual diocese will create and run their own program. March 29 has been set by the high schools as our day for students from each school to come together for activities based around the social teachings of the Church and the work of the legislature.

CCMI MEETINGS

Goal 5, Strategy A: Make the needs and independence of the poor and vulnerable a priority.

Christians Concerned about Mental Illness (CCMI) monthly meetings are the 4th Tuesday of each month from noon - 1:00pm. Contact: Joann Davis at 517-342-2497 or jdavis@dioceseoflansing.org.

CRS

Goal 5, Strategy A: Make the needs and independence of the poor and vulnerable a priority.

The Catholic Relief Services annual collection will be held in most parishes the weekend of March 25-26, the fourth Sunday in Lent. Catholic Relief Services is the U.S. Catholic Bishops' overseas relief organization.

CATHOLIC CHARITIES



FAMILY MINISTRY MINI-GRANT PROGRAM

Goal 1.2, Strategy A: Encourage activities and events inclusive of all ages, cultures, races and abilities.

Grants for up to \$750.00 are available for projects that service parishes, schools, regions or diocesan groups and are designed to provide creative, family/youth-oriented programs for whom funding might otherwise prove difficult or unattainable. Contact: Catholic Charities at 517-342-2465 or visit our website at:

<http://home.catholicweb.com/familyministryminigrantdioceseoflansing>.

ROE REALITY CHECK AVAILABLE

Goal 5, Strategy B: Offer educational tools that will assist individuals and families to integrate the principles of Catholic Social Teaching into their daily lives.

Roe Reality Check, a four-page pamphlet that clearly addresses the misconceptions about the Supreme Court decision which legalized abortion in 1973, is available through the Office of Life Justice. Roe Reality Check gives many relevant facts regarding the decision and would be informative for anyone to learn the truth of the court's decision and the current practice of abortion. It is concise, factual and delivers statements to counter the many myths about abortion in America. Contact: 517-342-2465 or lkolanowski@dioceseoflansing.org.

CAREGIVER/DISABILITY RETREAT DAY

Goal 1.1, Strategy B: Ensure every person will have a specific experience of being invited, welcomed and nurtured into the parish community.

Ministry with Persons with disAbilities will host a retreat day at St. Casimir Parish, Lansing on Saturday, February 25, beginning at 2:00pm and ending with the celebration of Mass at 5:00pm. Caregiver presenter is Ron Landfair, Director of Black Catholic Ministry Multicultural Initiative. Persons with disAbilities presenter is Joann Davis and Sr. Marlene Taylor, AD. Make reservations by contacting: Joann Davis at 517-342-2497 or jdavis@dioceseoflansing.org.

NFP CLASSES

Goal 5, Strategy B: Offer educational tools that will assist individuals and families to integrate the principles of Catholic Social Teaching into their daily lives.

The Introduction to Natural Family Planning classes will be offered as follows:

- Thursday, January 26, 2006 at 7:00pm, St. Gerard Parish, Lansing
 - Monday, January 30, 2006 at 7:00pm, St. Martha Parish, Okemos
 - Thursday, February 9, 2006 at 7:00pm, St. Anthony Parish, Hillsdale
 - Thursday, February 16, 2006 at 7:00pm, St. Joseph Parish, Dexter
 - Thursday, February 16, 2006 at 7:00pm, Queen of the Miraculous Medal Parish, Jackson
 - Sunday, February 19, 2006 at 2:30pm, St. Thomas Aquinas, E. Lansing
- Pre-registration required.

Contact: 517-342-2587 or nfp@dioceseoflansing.org.

CATHOLIC CHARITIES



JOURNEY TO JUSTICE AND IMMIGRATION REFORM

Goal 5, Strategy B: Offer educational tools that will assist individuals and families to integrate the principles of Catholic Social Teaching into their daily lives.

The national USCCB office is sponsoring a major initiative regarding the state of immigration law and the status of immigrants, both legal and illegal in America. Journey to Justice is the title of their curriculum and handouts. Check out www.justiceforimmigrants.org. Parishes interested in coming together around this topic, contact: Office of Life Justice at 517-342-2469 or rhoipkemier@dioceseoflansing.org.

PAROLEE AFTERCARE PROGRAM

Goal 5, Strategy A: Make the needs and independence of the poor and vulnerable a priority.

We are in need of many women and men to be trained and supported to work with the parolees. All volunteer information will remain private and all communication with parolees will be done through a third party. The Department of Corrections is directly involved with us. Contact: 517-342-2560 or candrews@dioceseoflansing.org.

UPDATED DEAF MINISTRY WEBSITE

Goal 5, Strategy B: Offer educational tools that will assist individuals and families to integrate the principles of Catholic Social Teaching into their daily lives.

To access this website, go to www.dioceseoflansing.org. Scroll down to Catholic Charities; open up the department page and click on "Catholic Deaf/HH Ministry." The website has upcoming church events, signed and interpreted mass schedules, retreats and links to other information on deafness. We welcome your suggestions to make the website more useful.

OUTREACH MINISTRIES

Goal 5, Strategy A: Make the needs and independence of the poor and vulnerable a priority.

For information concerning addiction, call: Bishop's Council on Alcohol and Other Drugs at 1-877-342-2513 or 517-782-4430.

Project Rachel is a post-abortion healing ministry offered by the Diocese of Lansing. Call: 1-877-342-2513 or 517-782-4430.

If you are separated or divorced, you should know what the Catholic Church really teaches and what kind of help we can offer. Call: 1-877-342-2513 or 517-782-4430.

The Outreach Ministry offers retreats, informational seminars, professional counseling referrals and more for those struggling with addiction, post-abortion trauma, grief, separation or divorce. Call: [Vince Gale](mailto:VinceGale@dioceseoflansing.org) at 517-782-4430.

DEAF ADULT RETREAT

Goal 5, Strategy B: Offer educational tools that will assist individuals and families to integrate the principles of Catholic Social Teaching into their daily lives.

Please mark your calendar for the Deaf Adult Retreat scheduled for March 24-26, 2006. The retreat will be held at the De Sales Center in Brooklyn, Michigan. Contact: Deaf/HH Ministry office at 517-342-2532 or rsmith@dioceseoflansing.org.

CCHD

Goal 5, Strategy B: Offer educational tools that will assist individuals and families to integrate the principles of Catholic Social Teaching into their daily lives.

The Catholic Campaign for Human Development is preparing for its next funding season. CCHD offers a grant to local organizations that work to break the cycle of poverty in our communities. If you would like an application, contact: Vince Gale at 517-342-2470 or vgale@dioceseoflansing.org.

NCOD PASTORAL WEEK

Goal 5, Strategy B: Offer educational tools that will assist individuals and families to integrate the principles of Catholic Social Teaching into their daily lives.

The annual National Catholic Office for the Deaf will hold their annual Pastoral Week in Albuquerque, New Mexico from January 13 - 18, 2006. NCOD's mission is to "Spread God's message through the support of Deaf and Hard of Hearing Pastoral Ministry so that we may all be one in Christ!" Contact: 517-342-2532 or rsmith@dioceseoflansing.org.

BEGINNING EXPERIENCE OF LANSING

Goal 5, Strategy B: Offer educational tools that will assist individuals and families to integrate the principles of Catholic Social Teaching into their daily lives.

Beginning Experience will offer a spiritual weekend for widowed, divorced and separated persons on March 31 - April 2, 2006 in Jackson, Michigan at the St. Joseph Center. It is a time for working through grief and moving on to a new beginning in life. Pre-registration is required. Call: Suzie at 517-267-9273.

INTERIM DIOCESAN PASTORAL COUNCIL

New Charter in Review

A new Charter for a Diocesan Pastoral Council has been written and is currently in review by advisory groups to Bishop Mengeling. Once the Charter is promulgated by the bishop, the Interim Diocesan Pastoral Council will then become the "Pastoral Council of the Diocese of Lansing". Under the new Charter, the newly formed Council will begin operating in July 2006.

For information on any of these projects, contact: Office of Pastoral Planning at 517-342-2501 or gguarnaccia@dioceseoflansing.org.



FORMATION

GRADUATE PROGRAM IN PASTORAL STUDIES TO BEGIN SPRING 2006

Goal 6.2: Offer opportunities for personal and communal spiritual renewal.

The Office of Lay Ministry will be forming a graduate studies Learning Cohort for the Diocese of Lansing. The program is offered by Loyola University of New Orleans, through the Institute of Ministry Extension Program (LIMEX). The four year program leads to a Masters in Pastoral Studies OR a Masters in Religious Education. The Learning Cohort is open to those who already have an undergraduate degree and are currently involved in an area of pastoral ministry. An information session will be held at the Diocesan Center in Lansing, Tuesday, January 31 at 7:00 - 8:00pm and at St. Agnes, Fowlerville, Monday, February 6 at 7:00 - 8:30pm. To register, contact: Nancy Joseph at 517-342-2512 or njoseph@dioceseoflansing.org.

PASTORAL PLANNING

(cont. from page 1 - Parish Annual Report)

Parish secretaries from 40+ randomly selected parishes were contacted about the varieties of information in their parish registration and census forms, being respectful of the diversity within the parish community. Specific data collected in parishes is helpful for the various ministries served by the diocesan staff and allows them to better serve the needs of a parish. Parish secretaries will be receiving details about the information that needs to be included in the parish annual report.

B. NEW INITIATIVES

Parish staffs are always looking for new and creative ideas to implement at the parish and have expressed interest in learning about initiatives that have been successful in other parishes. In response, the 2006 annual report for the Office of Pastoral Planning will be more extensive and will ask for details about creative ideas and projects. These ideas will be published in future issues of VOICES Alive!

REGIONAL COLLABORATION

Formation Opportunity Available in Spring 2006

Formation for members of the diocesan staff and for parish leaders on the topic of regional collaboration is being planned for Spring 2006. In order to collude regionally, a vision of regional collaboration needs to be identified, i.e., how does one describe regional collaboration and what benefits and obstacles can be anticipated? This will be the theme of the formation sessions, an opportunity that arose from a common concern expressed by those attending regional gatherings.

For the past two years, the Interim Diocesan Pastoral Council convened the leadership of parishes in each region to describe the kinds of collaboration they were already engaged in. During these sessions, the Council took particular note of one difficulty. Parish representatives said they struggled to plan regionally where an activity or project could not be accomplished by one parish alone. Formation sessions in the Spring will provide concrete direction.

BISHOP APPOINTS COORDINATING COMMISSION

The Diocesan Study Days held in the fall of 2005 presented data, statistics and commentary relating to the state of the diocese. Participants were invited to enter into dialog and identify concerns, specify the issues and offer possible solutions. A composite of all aspects of the study gathered from each of the four sessions has been given to a Coordinating Commission appointed by Bishop Mengeling. The names of Commission members were listed in the December issue of VOICES Alive! The Coordinating Commission will begin their meetings in January 2006.

PASTORAL COUNCIL AND COMMISSION GUIDELINES

Parish Pastoral Council Guidelines are being revised to reflect the newly developed concept of a council. Influenced by the results of the diocesan VOICES process that began in Fall 2000, plus regional gatherings and the work of the Diocesan Strategic Pastoral Planning Commission, the role of a parish pastoral council has evolved into that of a pastoral planning council. The annual assessment of parish goals and the identification of new goals for the upcoming year has provided parishes with an opportunity to address needs and concerns. The new guidelines, due for distribution in July 2006, will reflect this concept.

FORMATION

REGIONAL MEETINGS

Goal 6.2: Offer opportunities for personal and communal spiritual renewal.

Parish Vocation Representatives have been invited to attend regional meetings with the hope to establish a vocation team in every parish.

Jackson Region

January 17 - 7:00pm

Queen of the Miraculous Medal

Coordinator: Fr. Jerry Vincke

606 South Wisner, Jackson

Livingston Region

January 24 - 7:00pm

St. Mary Magdalen

Coordinator: Deacon Bill Sirl

2201 Old U.S. 23, Brighton

Lenawee Region

January 18, 7:00pm

St. Joseph Church

Coordinator: Fr. Jerry Vincke

415 Ormsby, Adrian

Washtenaw Region

January 26 - 7:30pm

St. Joseph Church

Coordinator: Sr. Mary Ann

Foggin, SGL

3430 Dover, Dexter

Genesee Region

January 23 - 7:00pm

St. Pius X Church - Parish Center

Coordinator: Deacon Bill Sirl

G-3139 Hogarth, Flint

Lansing Region

January 26 - 7:00pm

Diocesan Ctr - Madonna Hall

Coordinator: Nancy Joseph

228 N. Walnut, Lansing

Formation Department Chairperson, Father Karl L. Pung, will be present at all regional meetings except Lansing. It is hoped that the regional meeting format will make it easier on travel and will help to foster relationships. If unable to attend the meeting in your own region, please attend another. Call: 517-342-2509 if you have any questions.

Vocation Services Office has invited our Catholic schools to schedule a visit by Sr. Mary Ann Foggin and Fr. Jerry Vincke to speak to students about vocations. Eight schools have been visited during the Fall of 2005 and twenty more are scheduled in January and February, 2006.

Sr. Mary Ann and Fr. Jerry speak to students from K - 8th grades and are thoroughly enjoying spending time with them. They are very grateful for the support and welcome received from the administration at each of the schools. Every child has a vocation and with a little encouragement and lots of prayer, the seeds that are planted can be nurtured through their Catholic school education and will bear much fruit for the Church. To schedule a visit, call: [Sr. Mary Ann](#) at 517-342-2506 to set a date.

UPCOMING EVENTS

Goal 6.2: Offer opportunities for personal and communal spiritual renewal.

2006

Feb. 23

Pastoral Ministers and Administrators Retreat

Bethany House, DeWitt

9:00am - 3:00pm

March 11

Deacon Community Lenten Day
St. Thomas Aquinas, East Lansing
- Fr. MAC Hall

9:00am - 3:30pm

Presenter: Fr. Karl Pung

Theme: God's Mercy

March 23

Priests' Lenten Day of Reflection
Saint Francis Retreat Center,
DeWitt

Presenter: Fr. Douglas Osborn

May 1-5

Priests' Spring Retreat
Bethany House, DeWitt

Presenter: Fr. Norbert J. Wood, O.
Praem

May 7

Discernment Day for Diaconate
Noon Mass at Cathedral

1:00 - 4:00pm

Madonna Hall

Child care in Theological Library

May 12

Ongoing Formation Day -
sponsored by Formation Dept.

St. Agnes, Fowlerville

9:00am - 3:30pm

Presenter: Fr. Robert Rivers

Theme: Evangelization

May 23

Social for Senior Priests
Bethany House, DeWitt

July 21

LUGNUTS GAME - family night for
vocations

July 26

Priests' Summer Day
Bethany House, DeWitt

August 10

Rite of Candidacy (20 men)

7:00pm

Mass in Cathedral

Reception following in Parish Hall

RCIA INSTITUTES

Goal 2, Strategy C: Assign personnel who will be responsible for promoting the mission of evangelization.

The following are institutes in the Midwest and nearby for your consideration and that of your RCIA teams. These high-powered conferences inform and form participants in the spirit and intent of initiation ministry. Look ahead and plan now.

Beginnings "Plus" Institute

September 21-24, 2006

Diocese of Toledo, Ohio

Catechumenate

June 19-21, 2006

Archdiocese of St. Paul & Minneapolis, Minnesota

June 27-29, 2006

Archdiocese of Louisville, Kentucky

Concerning the Baptized

July 20-22, 2006

Diocese of Des Moines, Iowa

For more information about these and nearly 20 other institutes held across the country, contact: North American Forum on the Catechumenate.

Phone: 202-884-9758

Fax: 202-884-9747

E-mail: info@naforum.org

Website: www.naforum.org

YOUNG ADULT MASS & BRUNCH WITH BISHOP MENGELING

Goal 7.1, Strategy A: Develop ways to evangelize youth, college students and young adults that will sustain them in the Church.

Mass & Brunch will be at St. Mary Cathedral in Lansing, February 12. Noon mass will be followed by brunch and dialogue with Bishop Mengeling. Contact: Office of Young Adult Ministry at 517-342-2484 or go online to Diocese of Lansing/Education & Catechesis/Young Adult Ministry/Brunch with the Bishop.

EDUCATION AND CATECHESIS

CAFÉ



Goal 3.1: Create comprehensive continuing adult education and formation opportunities.

Directors of Adult Education/Faith Formation: please respond to the fax your rectory receives monthly from FAITH Magazine and use it for advertising your adult faith formation programming. This advertising can be included on the outside back cover of the magazine and go into all the registered households of your parish. It can also be included inside the magazine and go into the 84,000+ households of all the parishes in the diocese.

EVANGELIZATION AND PARISH LIFE

Goal 2, Strategy B: Design and implement a systematic plan for evangelization.

In November, two regional gatherings of parish leaders involved and interested in evangelization were attended by 25 people from 8 parishes and one university site. Participants shared ideas, reviewed resources and began a list of practical ways parishes can become more welcoming communities.

In February, a second round of regional gatherings is scheduled. Pastors/Pastoral Coordinators and their Evangelization Chairpersons and Teams are invited to consider concrete ways to develop the ministry of evangelization in the parish. Agenda will include:

- light supper
- some how to's for working through parish structures
- parish to parish sharing of ideas
- approaches/ways to talk to people about our faith
- Welcome Home Sunday – looking back for regions which did it in Advent/Christmas and looking ahead for regions doing it in Lent/Easter

Choose either Thursday, February 9, 6:30 - 8:30pm at St. Mary, Chelsea OR Wednesday, February 15, 6:30 - 8:30pm at St. Joseph, Owosso. Pre-register by contacting: Margaret Grima at 517-342-2555, mgrima@dioceseoflansing.org or by returning the form below so that we can prepare the proper number for supper and handouts.

Evangelization and Parish Life

Name: _____ Position: _____

Parish/City: _____ Phone: _____

E-mail: _____

Date and Site You Will Be Attending:

_____ Thursday, February 9, 6:30 - 8:30pm, St. Mary, Chelsea

_____ Wednesday, February 15, 6:30 - 8:30pm, St. Joseph, Owosso

Return to: Margaret Grima, Diocese of Lansing, 300 West Ottawa, Lansing, MI, fax to Margaret at 517-342-2515 or mgrima@dioceseoflansing.org.

EDUCATION AND CATECHESIS

MIDDLE SCHOOL RALLY

Goal 7.1, Strategy A: Develop ways to evangelize youth, college students and young adults that will sustain them in the Church.

March 11: Jackson Lumen Christi High School, 2:00 - 9:00pm. All 6th - 8th graders are welcome to register with their parish. Vince Nims will be our featured speaker/singer. Registration is available online at http://home.catholicweb.com/youthministrydioceseoflansing/files/Rally_Pack.pdf.

LOOKING AHEAD

Goal 2, Strategy B: Design and implement a systematic plan for evangelization.

The ongoing formation In-Service sponsored by the Department of Formation for priests, deacons and lay ecclesial ministers this spring will center on Evangelization. Mark your calendars for Friday, May 12, 9:00am - 3:30pm at St. Agnes, Fowlerville. The theme is: From Maintenance to Mission: Evangelization and the Revitalization of the Parish. Presenter is Fr. Robert Rivers, a national resource on evangelization. Registration brochures will be sent out later this year.

HIGH SCHOOL STATE CONGRESS ON CATHOLIC SOCIAL TEACHING

Goal 7.4: Nurture & develop the leadership potential of youth & young adults.

March 10-12: Diocese of Gaylord. Representative high school youth and adult leaders have prepared for and will attend this congress. They will return to us with direction to implement a greater awareness of Catholic Social teaching and opportunities to work for justice.

YOUNG ADULT CONFERENCE

Goal 7.1, Strategy A: Develop ways to evangelize youth, college students and young adults that will sustain them in the Church.

Our first conference since 2001 will be held at St. Thomas in Ann Arbor on April 1. Look for registration material this month or go online after January 31 and check out our [young adult ministry](#) page. Sal Solo is our featured keynote. We will have 8 workshops, Mass, dinner and dance.

PASTORAL MINISTERS/ADMINISTRATORS RETREAT

Goal 4.3, Strategy B: Continue and/or initiate certification, on-going formation, networking opportunities and ministry support groups for various lay and professional ministries.

All are invited to participate in this retreat on Thursday, February 23, 9:00am - 3:00pm at Bethany House, DeWitt. Fr. Joe Krupp will lead the day with the theme "Tell Them About Your Hope". Registration forms have been mailed. Return to the Registration Clerk at the Diocese by February 3. Call: [Norma DeRose](#) at 517-342-2481.

NATIONAL FAITH FORMATION CONFERENCE

Goal 3: Provide vibrant, lifelong faith formation opportunities which enable us to live the Gospel.

The annual National Conference for Catechetical Leadership will be held in Chicago, Illinois, April 30 - May 4. This conference is intended for all catechetical leaders. Confer your local DRE for specific information or go to www.nccl.org and download program information. Call: [Michael Andrews](#) at 517-342-2479 or [Pete Ries](#) at 517-342-2486.

ADULT FAITH FORMATION & RCIA RESOURCE

Goal 3.1: Create comprehensive continuing adult education and formation opportunities.

Confer the January 2006 issue of Today's Parish for a number of articles on aspects of adult faith formation and some articles which deal with elements of Christian Initiation.

PARISH STAFF OPENINGS

Goal 4: Nurture ministers and leaders in the life of the Spirit and the vision of the Church to use their gifts to serve the needs of all.

The Offices of Catechesis, Evangelization and Youth and Young Adult Ministry run a clearinghouse for parishes with ministry openings for Director of Religious Education, Director of Adult Education, RCIA Director, Coordinator of Youth Ministry and Pastoral Minister. We share the information we receive from parishes with individuals who are looking for positions and with those parishes which are looking for applicants. If your parish – or you as an individual – are considering a change, we want to assist. The Diocese does not hire parish ministers, but can give assistance to this process and review the background and experience of candidates before a position is offered. You can request a copy of the Diocesan Hiring Guidelines for Parish Catechetical Leaders or the Diocesan Hiring Guidelines for Coordinators of Youth Ministry that contain: leadership models, job descriptions and approaches to developing a job description, background and skills required for positions, interviewing techniques and a checklist of duties for a search committee. Call: [Michael Andrews](#) at 517-342-2479, [Pete Ries](#) at 517-342-2486 or [Pat Rinker](#) at 517-342-2485.

DIOCESAN CALENDAR JANUARY - MARCH 2006

1/17	9:30am - 1:00pm CYM Advisory Committee - Diocesan Center	2/11	10:00am Confirmation - St. Thomas the Apostle, Ann Arbor
1/18	9:30am - 12:00pm Catechist Trainers' In-service - Diocesan Center		10:00am - 1:00pm Youth Events Planning Committee - Queen of the Miraculous Medal, Jackson
1/19	1:00 - 4:00pm Interim Diocesan Pastoral Council - St. Mary Magdalen Parish, Brighton 6:15pm Diocesan Board of Education and Catechesis - Diocesan Center	2/12	12:00pm Young Adult Mass and Brunch - St. Mary Cathedral, Lansing
1/22	Diocesan Youth Encuentro - Diocesan Center	2/15	9:30am - 3:00pm Sight Impaired/Blind Retreat Day, Diocesan Center
1/23-25	All Ministers Retreat - SFRC, DeWitt	2/16	1:00 - 4:00pm Interim Diocesan Pastoral Council - St. Mary Magdalen Parish, Brighton
1/24	9:30am Evangelization Advisory Committee - Diocesan Center	2/18-19	Regional Youth Encuentro - Grand Rapids, MI
1/25	10th Anniversary - Ordination of Most Rev. Carl Mengeling, 4th Bishop of the Diocese of Lansing 9:30am - 12:30pm CAFE (Catholic Adult Formation and Education) Advisory Committee - Diocesan Center 12:00 - 3:00pm Christian Initiation Advisory Committee - Diocesan Center 7:00pm IHM/St. Casimir Confirmation - IHM, Lansing	2/18	10:00am Catholic Committee on Scouting - St. Joseph, Howell 5:00pm Confirmation - Resurrection, Lansing
1/27-29	TEC Retreat - Camp Kimball, Reading, MI	2/19	11:00am Confirmation - St. Mary, Charlotte
1/28	1:30 - 4:30pm Caregiver/disAbility Retreat Day - IHM Parish Hall 4:30pm Confirmation - St. Michael, Grand Ledge	2/22	9:30am - 12:30pm DRE Advisory Committee - Diocesan Center 12:00 - 3:00pm Educational Ministers in Catechist Formation Association Meeting - Diocesan Center
1/29-2/4	Catholic Schools Week	2/23	9:00am - 3:00pm Pastoral Ministers and Administrators Retreat - Bethany House, DeWitt
1/29	Worldwide Evangelization Appeal 11:00am Confirmation - St. Rita, Clarklake	2/25	2:00 - 5:00pm Caregiver/disAbility Retreat Day, St. Casimir, Lansing 4:30pm Confirmation - St. Patrick, Ann Arbor
1/30	10:00am Catholic Schools Week Liturgy - St. Mary Cathedral, Lansing	2/26	2:00pm Confirmation - St. James, Mason
1/31	12:00 - 3:00pm Family Life Advisory Board Meeting - Diocesan Center	2/28	Family Life Advisory Board Subcommittee Meetings - Diocesan Center
2/2	Presentation of the Lord	3/1	Ash Wednesday
2/4	8:00am Diocesan Liturgy Conference - St. Mary Magdalen, Brighton 4:30pm Confirmation - St. Mary, Chelsea	3/4	10:00am - 1:00pm Youth Events and DYAC - St. Mary, Chelsea 11:00am Rite of Election and Call to Continuing Conversion - St. John the Baptist, Howell
2/6	6:30pm Young Adult Council - Diocesan Center	3/5	Home Mission Collection 3:00pm Rite of Election and Call to Continuing Conversion - St. Gerard, Lansing



300 West Ottawa, Lansing, MI 48933

Help us decrease printing and posting expenses!

To receive *VOICES Alive* via e-mail each month, send a request to Mdiebold@DioceseofLansing.org