

American Guild of Organists

2015 Salary Guide for Musicians in Religious Institutions

| Approximate Size of Position | Doctorate in Music or FAGO | Masters in Music or AAGO | Bachelors in Music or CAGO | Private Study, etc. or SPC |
|------------------------------|----------------------------|--------------------------|----------------------------|----------------------------|
| Full Time (40 hours) | Base- \$63,877-85,235 | Base-\$56,705-75,721 | Base-\$49,842-65,622 | Base-\$39,478-52,929 |
| | Ben- \$21,082-28,129 | Ben-\$19,281-25,741 | Ben-\$16,445-21,656 | Ben-\$13,427-17,994 |
| | Total-\$84,960-113,365 | Total-\$75,986-101,464 | Total-\$66,288-87,279 | Total-\$52,906-70,924 |
| ¾ Time (30 hours) | Base- \$46,835-63,877 | Base-\$41,625-56,705 | Base-\$36,070-49,842 | Base-\$29,069-39,478 |
| | Ben- \$16,870-22,998 | Ben-\$15,034-20,416 | Ben-\$13,703-18,935 | Ben-\$10,466-14,207 |
| | Total-\$63,705-86,875 | Total-\$56,660-77,121 | Total-\$49,774-68,778 | Total-\$39,535-53,686 |
| ½ Time (20 hours) | Base-\$34,096-46,835 | Base-\$30,298-41,625 | Base-\$26,200-36,070 | Base-\$21,174-29,069 |
| | Ben-\$12,612-17,330 | Ben-\$11,211-15,402 | Ben-\$9,961-13,703 | Ben-\$7,838-10,754 |
| | Total-\$46,710-64,165 | Total-\$41,510-57,028 | Total-\$36,162-49,774 | Total-\$29,012-39,823 |
| 3/8 Time (15 hours) | Base-\$24,583-34,096 | Base-\$21,919-30,332 | Base-\$19,016-26,200 | Base-\$15,424-21,174 |
| | Ben-\$9,593-13,288 | Ben-\$8,332-11,521 | Ben-\$7,230-9,956 | Ben-\$5,703-7,838 |
| | Total-\$34,178-47,385 | Total-\$30,252-41,854 | Total-\$26,246-36,156 | Total-\$21,128-29,012 |
| ¼ Time (10 hours) | Base-\$17,949-24,583 | Base-\$15,790-21,919 | Base-\$13,634-19,016 | Base-\$11,121-15,429 |
| | Ben-\$6,644-9,094 | Ben-\$6,002-8,332 | Ben-\$5,181-7,230 | Ben-\$4,223-5,864 |
| | Total-\$24,595-33,678 | Total-\$21,794-30,252 | Total-\$18,816-26,246 | Total-\$15,345-21,294 |

It is the policy of the American Guild of Organists not to discriminate on the basis of sex, age, disability, race, color, religion, marital status, veteran's status, national or ethnic origin, or sexual orientation. Musicians contemplating employment are encouraged to research the job history and work climate of prospective employing institutions.

The above guide is intended to represent an average. To accommodate regional differences in the standard of living, consult the website: <http://www.bankrate.com/calculators/savings/moving-cost-of-living-calculator.aspx?MSA=3720>, using the above figures as "Moving from Fort Worth TX" (identified by the US Bureau of Labor Statistics as a city with the same average professional income as the national average) and entering your own location as "Moving to."

Benefits ("Ben" in the chart) should include paid vacation, paid sick leave, study leave, music purchase allowance, pension contribution and health insurance.