

DIOCESE OF LANSING
VOLUNTEER'S CODE OF CONDUCT

1. In my personal and professional life, I will exemplify the moral teachings of the Catholic Church. I will not teach, advocate, model, or in any way encourage beliefs or behaviors that are contrary to the teachings of the Catholic Church.
2. I will treat with respect, courtesy, and charity each person who comes to a parish, school, or agency of the Diocese of Lansing for any reason. I will take reasonable steps to protect the physical and emotional safety of all such persons.
3. In serving the young, I will exercise sound judgment at all times. For obvious reasons, I will be particularly sensitive to any actual or perceived risk of sexual impropriety. Any physical contact with a young person will always be limited, appropriate, and public.
4. If I learn or receive confidential information, I will maintain the confidence.
5. I will maintain appropriate relationship boundaries with clergy, religious, employees, fellow volunteers, and persons whom the Diocese serves.
6. I understand that sexual harassment, sexual abuse, and improper sexual contact is absolutely forbidden in any parish or school or other agency of the Diocese of Lansing. While it is socially appropriate to return a hug that is offered during my service as a volunteer, I will attempt to limit physical contact to handshakes and other unambiguous expressions of appropriate respect and courtesy.
7. I will immediately report significant physical, sexual, pastoral, or financial misconduct to the appropriate person within the diocese. If I am uncertain to whom to make such a report, I will contact the Moderator of the Curia (517/342-2450) or the Chancellor (517/342-2454).
8. While volunteering, I will not smoke or use profane language. While volunteering, I will not possess, use, or be under the influence of alcohol or illegal drugs. While volunteering, I will not possess a weapon.

I have received, read and understand the Volunteer's Code of Conduct for the Roman Catholic Diocese of Lansing. I understand that, if I am volunteering to work with young people, I am subject to a thorough background check that may include fingerprinting and a criminal history. This may occur at the outset of my service as a volunteer, and may occur again at any time, without notice or reason. I understand that any action or inaction inconsistent with this Code of Conduct may result in my removal as a volunteer.

Printed Name of Volunteer

Signature of Volunteer

Title or Nature of Volunteer Work

Date

Parish / School / Agency

Best Phone Number To Reach Volunteer

Return original to Sally Ellis, Diocese of Lansing, 300 West Ottawa Street, Lansing, MI 48933-1530