

Diocese of Lansing

NOTICE OF RIGHTS AND OBLIGATIONS OF THE ACCUSED

RIGHTS OF THE ACCUSED

The rights of the accused during the investigation include:

1. The right to know the nature of the allegations.
2. The right to defend against the allegations.
3. The right to due process.
4. The right not to incriminate her/himself.
5. The right to civil and canonical counsel.
6. The right to discretion in the conduct of the investigation and to have her/his good name protected during the investigation.
7. The right to know the results of the investigation.

OBLIGATIONS OF THE ACCUSED

The obligations of the accused during the investigation include:

1. The obligation not to interfere with the investigative process.
2. The obligation not to have contact with the complainant during the investigative process.
3. The obligation to observe any special provisions or restrictions imposed by the Bishop or his designee.

By affixing my signature below, I acknowledge that I have read and understand this statement of rights and obligations.

Signature & Date

Printed Name

Signature of Diocesan Staff & Date

Printed Name and Title

Additions and Emendations to the
**"SEXUAL MISCONDUCT POLICY AND PROCEDURES
OF THE DIOCESE OF LANSING"**

- Additions:
- 1) **NOTICE OF RIGHTS AND OBLIGATIONS OF THE ACCUSED**
 - 2) On page 8 under 4b add "Norm #6 of the *Essential Norms* will be followed."
 - 3) On page 11 under *Return to Ministry After Allegations Have Been Substantiated* replace #5 with "Any individual judged guilty of sexual abuse of a minor or vulnerable adult will not be allowed to work in a ministerial situation and any priest or deacon will be removed permanently from ecclesiastical ministry in accord with the *Essential Norms*, Nos. #6 and #8.
 - 4) **CODE OF PASTORAL CONDUCT (Effective August 1, 2003)**

Unless otherwise specified, these additions and emendations become effective immediately.